Introduction:

LEA: Summit Public School: Tamalpais Contact (Name, Title, Email, Phone Number): Abbie Ridenour, Executive Director, aridenour@summitps.org, 510-736-0408 LCAP Year: 2016/2017

Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP
N/A Our school is new and will open fall 2016.	N/A Our school is new and will open fall 2016.
Annual Update:	Annual Update:
N/A Our school is new and will open fall 2016.	N/A Our school is new and will open fall 2016.

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in

the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education

Code section 42238.01, pupils redesignated fluent English proficient, and/or pupil's subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?

13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

GOAL All studer	nts will graduate college-ready.	Related State and/or Local Priorities: 1_X_2_X_34_X_5_X_67_X_ 8_X COE only: 910 Local: Specify				
While we are proud that the Summit Public Schools network has a six year college graduation rate at double the national average (55 percent), we want to better prepare our students with the skills, knowledge, and habits needed to be successful in a 4-year college because of the career and life opportunities that a college degree opens.						
I (=O3I ADDIIDE tO: -	Schools: All Applicable Pupil Subgroups: All					
	LCAP Year 1: 2016-17					
Expected Annual Measurable Outcomes:	Basic: Teachers appropriately credentialed: 100% Basic: Pupils with access to standards-aligned instructional materials: 100% Implementation of State Standards & Other Pupil Outcomes: Students on-tr 75% Implementation of State Standards & Other Pupil Outcomes: Unduplicated cognitive skills: 65% Pupil Achievement: Students scoring Proficient or higher on Smarter Balance Pupil Achievement: Students growing Proficient or higher on Smarter Balance Pupil Achievement: Students growing by 1 grade level (+3 RIT) on NWEA NO Pupil Achievement: Students growing by 1 grade level (+3 RIT) on NWEA NO Pupil Achievement: Students admitted to a 4 year college: N/A in 15-16. Pupil Achievement: EL Students reclassified to English Proficient: 13% Pupil Achievement: Average number of years before EL students are reclass Pupil Engagement: School absenteeism rate: 4% or lower Pupil Engagement: Chronic absenteeism rate: 10% Pupil Engagement: Middle school dropout rate: 0%	rack for Common Core cognitive skills: students on-track for Common Core ced assessments on ELA: 53% ced assessments on Math:44% MAP Math: 68% MAP Reading: 71%				

Course Access: Students on-track to fulfill UC A-G course list requirements: 100%				
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
Attracting and Retaining Highly Qualified	All	<u>X_</u> ALL	\$30,017	
Teachers: Summit invests significant employee	Schools		<u>Funding</u>	
time into a robust hiring process to ensure that all			source:	
teachers are best fits for the school and the			LCFF Base :	
students. Additionally, there is a significant			5000-5999:	
credential audit performed every year to ensure			Services And	
that all new and returning teachers are			Other	
appropriately credentialed, and to ensure that		OR:	Operating	
teachers are accurately informed about the		Low Income pupilsEnglish Learners	Expenditures	
requirements for keeping their credential current. Summit Public Schools will have 100% of their		Foster YouthRedesignated fluent English proficient		
		Other Subgroups:(Specify)		
core subject, college preparatory teachers be state defined highly qualified teachers, or will have				
expanded recruitment and retention programs to				
reach that goal in the future. Exit procedures, such				
as an exit interview or exit survey, will also be				
explored in order to identify primary causes of				
personnel loss and to increase retention.				
Standardized Assessment Program: Summit has	All	_X_ALL	\$4,446	
an organized and thoughtfully laid out schedule of	Schools		Funding	
assessments throughout the year, including pre-			source:	
assessments, mid-year formative assessments,			LCFF Base :	
and summative post-assessments. These		OR:	\$2,646 1000-	
assessments provide evidence and feedback on a		Low Income pupilsEnglish Learners	1999:	
variety of topics, especially literacy and numeracy.		Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Certificated	
			Personnel	
Assessments planned include the following (this			Salaries	
list is not exhaustive):			\$1,134 3000-	
SBAC ICAs and IABs - Simulations of the SBAC			3999	
or CAASPP test including Interim Comprehensive			Certificated	

Assessments (ICAs) and Interim Assessment Blocks (IABs) NWEA MAP - Math and Reading test, used for pre-assessment of 6th - 10th graders, mid-year assessment, end of year assessment, and as part of EL reclassification procedure. EL students will also take the Language test as part of the language proficiency determination. ACT EPAS - College readiness pre-assessment AAPPL - Spanish proficiency			Personnel Benefits \$666 5000- 5999: Services And Other Operating Expenditures
Summit Reads: Summit Reads is a daily period devoted to improving student literacy. Students who are at grade level in literacy are required to read independently for the period with a weekly check-in from their teacher. The highest need students, such as EL students, receive a more directed intervention in a small group setting. This period also enables Special Education teachers to pull out SPED students to address specific literacy gaps.	All Schools	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,820 Funding source: LCFF Supplementa I and Concentratio n, LCFF Base: \$1,274 1000- 1999: Certificated Personnel Salaries \$546 3000- 3999 Certificated Personnel Benefits
Summit Solves: Summit Solves is a daily period devoted to improving student numeracy. Students who are at grade level in numeracy are required to work independently on Khan Academy for the	All Schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$10,985 Funding source: LCFF

period with a weekly check-in from their teacher. The highest need students receive a more directed intervention in a small group setting. Additionally, this period enables Special Education teachers to pull out SPED students to address specific numeracy gaps.			Supplementa I and Concentratio n, LCFF Base: \$1,274 1000- 1999: Certificated Personnel Salaries \$546 3000- 3999 Certificated Personnel Benefits \$9,165 5000- 5999: Services And Other Operating Expenditures
Extended school day: All school work is completed electronically via a number of different online platforms. Students can access these platforms at home and at school both for remedial work, to stay on-track, and to get ahead. This puts low-income students at a disadvantage due to reduced access to technology and internet access outside the school. To bridge this divide, increased access to curriculum, technology, and internet before and after school is provided to students. After school programming will be managed and overseen by the Community Time Teachers.	All Schools	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$29,829 Funding source: LCFF Supplementa I and Concentratio n, LCFF Base: \$20,881 1000-1999: Certificated

Expeditions: Expeditions is an 8 week program, split into four 2-week blocks throughout the year, where students take elective courses. The Expeditions program has several major purposes: 1. Students fulfill the Visual and Performing Arts requirement for UC admission through Expeditions. 2. Students have a chance to explore non-academic passions. 3. Students have a chance to seek volunteer opportunities, make community partnerships, and have immersive real-world experiences via Internships and Independent Study programs 4. Students explore careers via annual Career Days and through Internships. Students have an opportunity to explore college options and learn more about the college e experience in their junior year. 5. Students have an opportunity to obtain support on core academic course work and enhance their learning. Additionally, the Expeditions will program will be working to integrate themselves into the personalized learning platform to give students a more cohesive experience when transitioning in and out of Expeditions periods.	All	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Personnel Salaries \$8,949 3000- 3999 Certificated Personnel Benefits \$92,700 Funding source: LCFF Supplementa I and Concentratio n, LCFF Base: 5000- 5999: Services And Other Operating Expenditures
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Teacher Support and Professional Development: The same way every student has a mentor, every teacher has a coach. This includes in-house mentors for all new teachers as part of their induction. The coach regularly observes and meets with each teacher in order to support them in advancing towards their professional goals and improving student outcomes. All teachers receive substantial professional development time throughout the school year, including training on teaching Common Core skills, appropriate academic interventions, and coaching from other teachers. The professional development program is supported by a dedicated team building learning experiences for teachers, helping them to select development goals, and helping them to self-direct their learning.	All Schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$34,015 Funding source: LCFF Supplementa I and Concentratio n, LCFF Base: \$4,552 1000- 1999: Certificated Personnel Salaries \$1,951 3000- 3999 Certificated Personnel Benefits \$27,512 5000-5999: Services And Other Operating Expenditures
Common Core Common Assessment Plan: Summit implements a common assessment plan across schools. This plan includes Common Core aligned projects and content assessments that teachers collaboratively plan, edit, execute, and provide feedback on. Through the planning process, teachers gain greater understanding of the Common Core and are able to guide students	All Schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$11,596 Funding source: LCFF Base: \$8,117 1000- 1999: Certificated Personnel

to proficiency more fluidly. The work that students do as part of the common assessment plan is more authentic to real world skills, enabling them to better meet Common Core proficiency standards. Teachers have set aside time to become familiar with the parts of the assessment plan, as well as time each week dedicated to improving the projects and content assessments enhancing projects, customizing projects for their students, correcting faulty assessment questions, and building challenges and enrichment into the curriculum. Teachers also have dedicated days of professional development around assessment calibration, and long-term curriculum planning		Salaries \$3,479 3000- 3999 Certificated Personnel Benefits
College Process support: Summit engages in an extensive support program for students applying to college, setting the expectation that all graduates of Summit will be accepted into a 4-year college, barring extenuating circumstance. To support students in achieving this goal: 1. Mentors: the student mentor provides the first line of support, coaching students and their families through the application process. More information about the mentor program can be found later in this document. 2. Assistant Director: The Assistant Director of the school knows all the students and provides additional support in areas that the mentor may be unfamiliar with. The AD also provides training for mentors, helping them to understand and recognize common pitfalls and major deadlines. The AD also runs college information nights for both students and parents, including providing	All	 \$12,303 Funding source: LCFF Supplementa I and Concentratio n, LCFF Base: \$0 1000-1999: Certificated Personnel Salaries \$0 3000-3999 Certificated Personnel Benefits \$12,303 5000-5999:

computer access to families without a computer at home, providing information for non-English speaking families, and providing extensive financial aid information and assistance for families. 3. Director of College Readiness: The Director is an expert on the college application process and the college transition process. She supports the Assistant Director of the school by keeping her eye out for overall trends in college admissions and financial aid, training the AD and the mentor on the college process, and helping ADs to plan and implement college information nights. The Director also works with the College Readiness program. 4.College Readiness program: Part of the Expeditions program listed above (listed here for completion; not included in the budget details for this action)			Services And Other Operating Expenditures
Habits of Success Program development: Habits of Success, the non-academic skills critical to being a contributing member of society and successful career person, such as problem solving and appropriate help-seeking, are a major factor in the college readiness of all students. Summit is in the beginning stages of building a cohesive program to help students grow their habits of success.	All Schools	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups: (Specify)	\$38,166 Funding source: LCFF Supplementa I and Concentratio n, LCFF Base: \$24,208 1000-1999: Certificated Personnel Salaries

Comprehensive Attendance and Absence Program: The correlation between student attendance and student growth is undeniable. Summit will continue our program for improving attendance and decreasing absences. Actions in this program include regular Office Manager phone calls to parents regarding attendance, attendance contracts for chronically absent students, and check-ins between Executive Directors and Office Managers to ensure correct attendance is taken.	All	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$10,375 3000-3999 Certificated Personnel Benefits \$3,583 5000- 5999: Services And Other Operating Expenditures \$15,452 Funding source: LCFF Base: \$2,468 1000- 1999: Certificated Personnel Salaries \$1,058 3000- 3999 Certificated Personnel Benefits \$11,926 2000-2999: Classified Personnel Salaries \$4,244
comprehensive program designed to enrich students' summers, to provide an opportunity for	Schools	OR:Low Income pupilsEnglish Learners	Funding source:

Foster Youth __Redesignated fluent English proficient struggling students to grow, and to combat the LCFF __Other Subgroups: (Specify)__ effects of summer learning loss. The program Supplementa features literacy workshops, numeracy workshops, Land cognitive skill workshops, and Expeditions Concentratio challenges, implemented using the same n, LCFF methodologies as the regular school year. Base, Majority of actual program costs funded by private funding: \$2,971 1000-1999: Certificated Personnel Salaries \$1,273 3000-3999 Certificated Personnel **Benefits**

GOAL Parents			Related State and/or Local Priorities:
		and faculty are partners in supporting their students and the school.	1 2 3_X_ 4 5 6_X_ 7 8
			COE only: 9 10 Local : Specify
Identified	d Need :	Research shows that students with involved parents are more likely to: 1) earn pass their classes, 3) attend school regularly, 4) have better social skills, and 5 secondary education. Because of the importance of parents engaging in their sparents and faculty to be partners in supporting our students and our school. Contact that we have opportunities to improve in providing paths to parent leadership, of teachers, and our parents' understanding of their student's academic experience.	graduate and go on to post- student's education, we encourage our parent survey results indicated communication between parents and

I (-OSI ADDIIDE TO: I	Goal Applies to: Schools: All Applicable Pupil Subgroups: All				
· ·	Applicable Fupil Edugicups. 71		ear 1: 2016-17		
Expected Annual Measurable Outcomes:	School Climate: Parents responder higher Parental Involvement: Parents decisions" on parent survey: 60 Parental Involvement: Parents higher Parental Involvement: Parents student is learning or doing at survey are progress in school.": 87% or higher Parental Involvement: Parents academically.": 88% or higher Parental Involvement: Parents Personalized Learning Plan (Plander)	es having a finding positive responding positive positive responding positive positive responding positive positive responding	camily meeting with student's mentor: 100% rely to "I feel connected to my student's school" on parent residuely to "My student's school uses my feedback whe residuely to "I trust my student's school" on parent surve residuely to "I am satisfied with my level of knowledge of residuely to "I understand my student's academic perform residuely to "I understand what I can do to support my studentively to "I understand how to interact with my studenty	en making y": 84% or f what my mance and tudents	
Ac	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
Increased Family Engagement personnel resources: As part of the services contract with the Charter Management Organization Summit Public Schools, Summit has full-time Director and Manager of Family Engagement as well as partial dedicated time from Summit's Chief External Relations Officer to support family engagement and communications.			_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$3,795 Funding Source: LCFF Base Exp.Code: 5000-5999: Services And Other Operating Expenditures	
Parent Events: Thro	oughout the year, we host	All	_X_ALL	\$9,394	

various parent events to support parents in supporting their students as well as fostering relationships among the community. This includes Back to School Nights, Parent Ed Nights, College Nights, Teaching & Learning Tours, Coffee with the Directors, Celebrations of Learning, Expeditions Celebrations, and End of Year Celebrations		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Funding Source: LCFF Base Exp.Code: \$4,585 1000- 1999: Certificated Personnel Salaries \$1,965 3000- 5399: Certificated Personnel Benefits \$2,844 5000- 5999: Services And Other Operating Expenditures
Parent PLP & Illuminate: The Personalized	All	_X_ALL	\$2,030
Learning Plan (PLP) platform has a parent-facing login and interface for families to have instant access to students' work and performance. The PLP team will continue optimizing the platform for a better parent experience. The Illuminate platform also has a parent-facing login and interface for families to track attendance records that we will pilot publishing to families.	Schools	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Funding Source: LCFF Base Exp.Code: \$102 1000- 1999: Certificated Personnel Salaries \$1,885 2000- 2999: Classified

Mentor Meetings: At the beginning of the year, mentors meet with every student & family to review and set annual goals in the PLP. Throughout the year, mentors will have ad hoc meetings with families, depending on their needs.	AII	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Personnel Salaries \$44 3000-3999: Certificated Personnel Benefits \$6,553 Funding Source: LCFF Base Exp.Code: \$4,587 1000- 1999: Certificated Personnel Salaries \$1,966 3000- 3999: Certificated Personnel Benefits Personnel Benefits Personnel Salaries
Communication Infrastructures: 1) We have an automated phone call and cell phone texting service (SchoolConnects) to improve communications with parents about attendance, tardiness, events, as well as other student and school news. 2) We have an organization-wide parent & student newsletter, the Summit Insider, and school-specific parent newsletters so that parents are informed about the Summit student	All	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$40,376 Funding Source: Exp.Code: \$7,501 1000- 1999: Certificated Personnel Salaries

•	All Schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$4,663 2000-2999: Classified Personnel Salaries \$3,215 3000-3999: Certificated Personnel Benefits \$24,997 5000-5999: Services And Other Operating Expenditures \$10,503 Funding Source: LCFF Base Exp.Code: \$253 1000-1999: Certificated Personnel Salaries \$108 3000-3999: Certificated Personnel Benefits \$10,142 5000-5999:
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Translations: To reach our diverse audiences, we translate both written and verbal communications into Spanish or other languages, as needed. We have a regular contractor pool of verbal interpreters for our schools and teachers to use	All Schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	Services And Other Operating Expenditures \$300 Funding Source: LCFF S+C Exp.Code: 5000-5999: Services And Other Operating Expenditures
Parent Resources: We will continue creating robust resources (i.e., websites, playlists, videos, etc.) that educate parents on the Summit student experience and how they can better support their students	All Schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$3,356 Funding Source: LCFF Base Exp.Code: 5000-5999: Services And Other Operating Expenditures
Parent Organization: Each school has a parent organization structure to promote parental involvement and leadership in the school community. We promote sharing of best practices through a Community of Learning for parent organization leaders across Summit.	All	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$2,288 Funding Source: LCFF Base Exp.Code: \$1,602 1000- 1999: Certificated Personnel

			Salaries \$686 3000- 3999: Certificated Personnel Benefits
Parent Ambassador Institute: To empower families to advocate for their school, Summit Public Schools, and high-quality educational opportunities for all, Summit is piloting a Parent Ambassador Institute this year. Next year, the program will scale to include more family participants and programming. Through the Insitute, families across Summit schools will learn more about Summit, the education landscape, and how to be an effective Parent Ambassador. Afterwards, they will have opportunities to take on or lead Ambassador Actions	All	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$27,424 Funding Source: LCFF Base Exp.Code: \$1,264 1000- 1999: Certificated Personnel Salaries \$542 3000- 3999: Certificated Personnel Benefits \$25,618 5000-5999: Services And Other Operating Expenditures
Professional Development & Resources for Teachers: We will provide resources, tools, and professional development trainings for our faculty to promote parent communications and partnerships with our families. Resources may include playlists of resources on best practices	All	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$9,510 Funding Source: LCFF Base Exp.Code: \$102 1000-

and communication templates.			1999: Certificated Personnel Salaries \$44 3000-3999: Certificated Personnel Benefits \$9,365 5000- 5999: Services And Other Operating Expenditures
Culturally Responsive Family Engagement: A cross-functional team of Summit employees is focused on developing practices and tools that promote culturally responsive family communication and engagement efforts.	All Schools	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups: (Specify)	\$8,137 Funding Source: LCFF Base Exp.Code: \$211 1000- 1999: Certificated Personnel Salaries \$1,593 2000- 2999: Classified Personnel Salaries \$90 3000-3999: Certificated Personnel Benefits

Mentor Group Leads: For each mentor group in our school, we have parent leaders who work with the mentor for that group to build community & culture, communicate key information, and be a resource for the parent group members.	All Schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$6,243 5000-5999: Services And Other Operating Expenditures \$3,109 Funding Source: LCFF Base Exp.Code: \$464 1000-1999:
			Certificated Personnel Salaries \$199 3000- 3999: Certificated Personnel Benefits \$2,447 5000- 5999: Services And Other Operating Expenditures

GOAL 3:		Related State and/or Local Priorities:
	All community members feel safe at school.	1_X_ 2 3 4 5 6_X_ 7 8
	All community members reer sare at school.	COE only: 9 10
		Local : Specify

Identified Need :	Ensuring all students and community members feel safe at school is important to creating a positive and active learning environment. We also need to create a respectful and nurturing school climate to facilitate healthy relationships among both students and faculty as well as allow our students to be their best selves. The semi-annual YouthTruth student survey showed that while the majority of students do feel safe at school, there is still room for us to improve the environment at school, including student-faculty relations, discipline policies, and student-student interactions.				
Goal Applies to:	Schools: All				
Goal Applies to.	Applicable Pupil Subgroups: All				
	LCAP Year 1: 2016-17				
	Basic: Unsafe facilities reports examined and addressed within 1 business day: 100%				
	Basic: Complaints about facilities repairs: 0				
	School Climate: Pupil Suspension Rate: 3%				
	School Climate: Pupil Expulsion Rate: 1%				
	School Climate: Parents responding positively to "I feel my child is physically safe at school" on parent survey: 90%				
	School Climate: Parents responding positively to "I feel my child is emotionally safe at school" on parent survey: 88%				
	School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Discipline in this school is fair": 3.55				
Expected Annual Measurable					
Outcomes:	School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "I can usually be myself around other students at this school.": 4.3 or higher				
	School Climate: Students responding "No" to "During this school year, have other students harassed or bullied you?" on YouthTruth survey: 63%				
	School Climate: Faculty members responding positively to "I feel physically safe at school." on faculty survey: 90% or higher				
School Climate: Faculty members responding positively to "I feel emotionally safe at school." on faculty s					
	School Climate: Information security breaches addressed with 24 hours: 100%				
	School Climate: Required drills completed: 100%				
	Safety Inspection Completed: Y				
А	Actions/Services Scope of Pupils to be served within identified scope of service Budgeted				

	Service		Expenditures
Restorative Justice Training: In an effort to make	All	_X_ALL	\$2,128
our discipline processes more equitable and have	Schools		Funding
greater impact on the students affected by			Source:
behavior issues, Summit has moved to a			LCFF Base,
restorative justice model of discipline, and all			LCFF
teachers need ongoing training on facilitating			Supplementa
restorative justice properly. All teachers will			I and
receive training during site and organization-wide			Concentratio
professional development days. This work will be		OD.	n Exp. Code:
supported by a new Summit Public Schools		OR:Low Income pupilsEnglish Learners	\$1,490 1000-
position specifically focused on researching and implementing best practices of restorative justice.		Foster YouthRedesignated fluent English proficient	1999: Certificated
implementing best practices of restorative justice.		Other Subgroups:(Specify)	Personnel
			Salaries
			\$638 3000-
			3999:
			Certificated
			Personnel
			Benefits
			Personnel
			Salaries
Equity and Social Justice Professional	All	_X_ALL	\$412
Development: As the population at Summit	Schools		Funding
changes with the local population, the faculty is			Source:
often faced with new social challenges. Summit		OR:	LCFF Base
has formed a Cultural Responsiveness Guiding		Low Income pupils English Learners	Exp. Code:
Coalition to lead the work of aligning our systems		Foster YouthRedesignated fluent English proficient	\$288 1000-
to be responsive to the needs of students coming		Other Subgroups:(Specify)	1999:
from different backgrounds and to continue to			Certificated
develop our teachers' capacity to be responsive in the classroom. Increased awareness of the issues			Personnel Salaries
and experiences of our community members will			\$123 3000-
I and experiences of our community members will		I	φ123 3000 -

help faculty to create a safe environment for all. This work will be supported by a new Summit Public Schools position specifically focused on researching and implementing best practices of culturally responsive pedagogy.			3999: Certificated Personnel Benefits
Emergency Plan Project: Last year's safety committee devised a comprehensive safety plan to address a variety of emergencies and situations. The Operations and HR Teams will partner with school sites to oversee the implementation of this plan to ensure the physical safety of students and community members. All new faculty, as well as any support personnel or contractors who are frequently in the school, will be trained in these procedures.	All	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$848 Funding Source: LCFF Base Exp. Code: \$594 1000- 1999: Certificated Personnel Salaries \$255 3000- 3999: Certificated Personnel Benefits
Information Safety Project: As more information is stored electronically regarding students and their performance, it becomes even more important for students and parents to feel that their data is safe and accessible only by appropriate parties. Summit is undertaking an organization wide effort to ensure that data is handled properly in all platforms in accordance to both state and federal education code online privacy laws. This work will be overseen by a new Director of Cyber Safety on the Technology Team.	All Schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$13,180 Funding Source: LCFF Base Exp. Code: \$9,226 1000- 1999: Certificated Personnel Salaries \$3,954 3000- 3999: Certificated

			Personnel Benefits
Culture, Habits and Community Teacher: We have recognized a need to build our current Community Time curriculum into a more robust student experience that emphasizes our values of Restorative Justice and Cultural Responsiveness. We will add a new teaching role to campuses that will build capacity to both design and teach a course on Culture, Habits and Community. The Community Teacher will support our students to proactively contribute to a campus that is physically and emotionally safe. The Community Teacher will also provide support for proactive positive culture building among the school community.	All Schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$5,200 Funding Source: LCFF Base Exp. Code: \$3,640 1000- 1999: Certificated Personnel Salaries \$1,560 3000- 3999: Certificated Personnel Benefits

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?

- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

No Annual Update to complete because Summit Public School: Tamalpais is a new school that opens in fall 2016.

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

\$

\$60,700

Funds will be spent schoolwide on initiatives aimed at increasing parent engagement; improving literacy and numeracy for students; supporting high student access to college; providing more effective and increased opportunities for students to improve Common Core skills and SBAC performance; and supporting students' character development and the overall physical and emotional safety of every individual on campus. Experience and research shows that students recognize when they are being singled out, and any targeted intervention is best done in a fashion that minimizes this stigma. As such, all initiatives are schoolwide, but within all of these initiatives, a significant amount of direct attention is given to unduplicated students, and in some cases, the design of the initiative is meant to allocate resources to free teachers to directly address the needs of unduplicated students in separate classrooms.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

7.80% %

As many of our initiatives provide additional support to unduplicated students as part of their core structure, expansion of the whole initiative will certainly include a growth in the support for unduplicated students. The new Habits, Culture and Community course and Community Teacher role also provides more services for unduplicated students than the general

populace. By and large, our students with the most gaps in their Habits of Success come from low-income families, immigrant families, and non-college- going families - families that do not have the resources to devote to helping their students to grow these habits and college skills at home. The Summit Reads and Summit Solves programs will add Tutors to enable 20-25% of intervention trained Tutors to work with unduplicated students in small group settings, while more generalist Tutors work with the general population in much larger classes. The Tutors will also increase the total number of adults on campus to support students who need additional academic intervention. Lastly, our PD work spends a great deal of focus on intervening with the most struggling students, a group that is unfortunately comprised of mostly unduplicated students.

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:

- (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
- (2) The total number of cohort members.
- (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).

(3) Divide (1) by (2).

01-13-15 [California Department of Education]